

Nixor College

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Nixor College is a certified A-Level school (registration number PK649). It is recognized by the British Council of Pakistan as one of the best A-Level colleges in the country because of its comprehensive approach to a high quality educational program. Elements of our program are highlighted throughout this fact sheet:

Philosophy

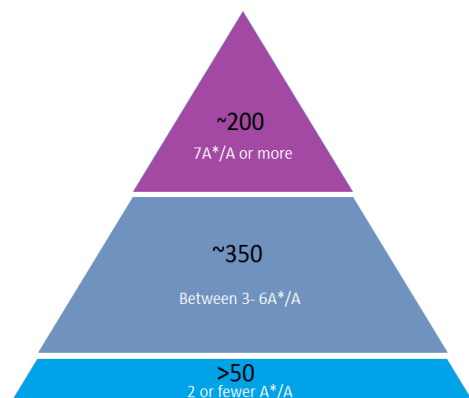


Nixor espouses a philosophy of diversity, which is achieved through a mixed ability intake as well as a mixed socio economic background. Academics are given utmost priority, while at the same time students are encouraged to engage outside the classroom. 60% of student time is spent in the classroom; while 40% is outside the classroom in structured extracurricular activities. There is a strong emphasis on character, discipline and resourcefulness.

Nixor College Admissions: While grades are a significant factor in determining whether a student is a good fit at Nixor College, they are not the only criteria that matter. Leadership skills and a strong sense of community are heavily weighted in the selection process and will be assessed both, through a face-to-face interview and the essay.

- **Average No. of O Level A*/A (Main Campus) = 6**

Grade Breakdown - Class of 2015 (Excluding NCFP)



Average Class Size:

Average Class Size (for the middle 80% classes) at Nixor: 37 students.

Subjects Offered: Nixor College offers a diverse variety of subjects which range from the Sciences (Biology, Chemistry, Physics, Math, Further Math) to Commerce, Humanities and Social Sciences (Accounts, Business Studies, Economics, English General, Law, Literature, Psychology, Sociology, Urdu, World History).

- **Subjects Offered: Commerce; Humanities; Sciences; and Social Sciences.**

Accelerated & Honors Courses: Accelerated subjects combine the AS & A2 syllabus into one accelerated course taught to students over a single academic year. These courses are offered to facilitate students who opt for a career switch at the end of the first academic year and/or for students who want to take an additional course to make their University applications more compelling. Honors courses include Further Math while Accelerated Courses include subjects such as Psychology, Sociology and Business Studies

'No-Tuition Policy' & Peer Tutoring: Almost 80% of O Level students in Pakistan avail some form of exam preparation outside of school. At Nixor, we feel that this limits the student's intellectual drive as well as hampers the ability to think independently & critically. Hence, tuitions at Nixor are prohibited. This increasingly encourages students to take greater responsibility for their own learning. Teaching Assistants (TA) are selected from among the student body to provide learning support to their peers. The focus is on a conceptual & holistic understanding of the subject rather than an exam centered approach. Furthermore, regular feedback is given through graded homework assignments & weekend classes. Students who fail to adhere to Nixor's no-tuition policy may have to face consequences such as being dropped from the subject in question, being made to register privately for CIE examinations or being asked to withdraw from Nixor College altogether.

- **For the Class of 2015, approximately 150 hrs. of peer tutoring are available to students per day.**

Teaching Style: Teachers at Nixor have the flexibility to adopt any teaching approach they are comfortable with - be it a traditional academic teaching style, a technology centric approach or an amalgamation of both.

Financial Aid Offered

Financial Aid at Nixor includes grants, loans, or work study allowance.

- **In 2013, Nixor College offered some form of financial assistance to 21% of its students.**

The Grading Scale

In 2013, the school transitioned to a 5.0 grading scale from a 4.0 scale, where the 5.0 corresponds to the A*. AS results for each subject form the parameters around which letter grades are allotted to each student. Teachers mark the assignments and assign a percentage to the student. The students of each teacher are then ranked, percentage-wise, and assigned a letter grade e.g. A*, A, B, C in line with the previous year's Nixor College AS results for the subject.

- **Grading adheres to the CIE marking guidelines – both in terms of syllabus content as well as the letter grade allocated to each student based on overall performance.**

Assessment Reports

A comprehensive summary of the students' on-campus activities is reported to parents at the end of each semester. This assessment report consists of the semester transcript, Academic Performance Matrix and an extra-curricular activity report. The purpose of this detailed report is to inform parents of the student's activities on campus and draw their attention to the students' data contained in the school's records. This data is fed into the university application process and generates the content for the recommendation that teachers & counselors write for the student.



STRUCTURED EXTRA CURRICULAR ACTIVITIES

Nixor Government: Nixor Government is a semi-autonomous group, under the supervision of the Dean, which comprises of students with an unwavering commitment to the Nixor Vision. The mission of Nixor Government is to be the voice of the student body, where they enhance school spirit and cohesion of the community. It facilitates student life on campus in terms of providing financial assistance and work-study grants to Nixor students, as well as provides grants to non-Nixor charitable causes thereby strengthening the overall Nixor community.

- **Nixor Govt. (Hrs/week)** 30 hrs/week

Nixor Corporate: Nixor Corporate connects an academic experience with skills necessary for success in the corporate world. It mirrors the interaction of corporate entities and the roles and responsibilities of executives hired to implement the stated objectives. Projects revolve around the fields of healthcare, housing, social welfare, engineering, education, retail, music, theatre, finance & accounting, culinary & public policy.

- **In 2012-13, students spent over 150,000 hours in community service activities, where on average every student spent 8hrs/week.**
- **Student managed turnover through these projects in the same academic year was USD 500,000 (PPP).**

Board of Directors: Students are exposed to an accelerated progression, starting out as volunteers and after successive promotions, few are selected as the Board of Directors, overseeing the entire spectrum of activities. This is a paid position.

- **Only 10 students are selected as the Board of Directors.**

Sports: All Nixor College students are encouraged to participate in sports, provided they meet a minimum GPA of 2.0. At a competitive level (i.e. for inclusion in school teams) students undergo training and are coached to be student athletes. There is a strong emphasis on punctuality and an adherence to established team norms. At a recreational level (i.e. for inclusion in house teams) the requirements for practice are minimal and the emphasis is mostly on fun. Each sport is taught by a specialized and often nationally recognized coach. A few of the more popular sports at Nixor include basketball, football, cricket, throw ball, rowing & table tennis.

- **Training of up to 10 hrs/week is provided; in addition to which students spend 6-10 hrs/week playing the sport.**

Debate: Debate is one of the most popular structured extracurricular activities at Nixor, where on average 50 students are a part of the debate classes.

- **Students are coached up to 45 hrs/mth for debate (excluding official tournament time).**

Placement Philosophy:



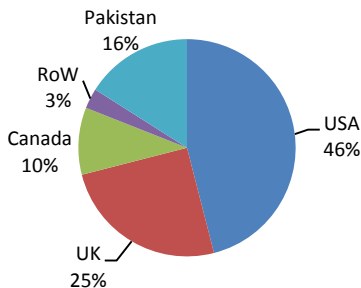
The Nixor Office of College Counseling (NOCC) is a support system to make the university placement process as efficient & effective as possible.

Teachers & administrators see themselves as an intermediary between the student and the university admissions officers, rather than as advocates of students. The objectives are the following:

- To identify universities that **best fit** the interest of the students as well as that of the university
- Help students select universities with which they can identify a strong **academic** as well as a **cultural fit**

We take a strong stance against grade inflation as well as unrealistically favorable recommendations. Our student assessment reflects a fair and unbiased view of the student, inside and outside of the classroom.

Applications Sent to Different Regions



Offers: In the few years of its existence, Nixor students have received offers from some of the best universities in the world. Some of our international offers are indicated in the table below:

University	Region
McGill	Canada
University of Toronto	Canada
Hong Kong University of Science & Technology	Hong Kong
University of Hong Kong	Hong Kong
Imperial College	UK
Kings College	UK
LSE	UK
UCL	UK
University of Cambridge	UK
University of Warwick	UK
Colgate University	USA
Mount Holyoke	USA
NYU	USA
RISD	USA
UC Berkeley	USA
University of Chicago	USA
University of Michigan	USA
UPenn	USA
Yale University	USA

Nixor College Foundation Program (NCFP):

Many bright and talented students miss out on the chance to be a part of an institution with uncompromising teaching standards due to intensely competitive grade criterion. But for a variety of reasons, not all students realize their potential by the end of the O Level years. NCFP is built around the needs of an average student, with a distribution of As, Bs and Cs – as long as the student too is committed to a healthy pursuit of academic excellence. For program details please refer to www.ncfp.edu.pk.

Technology

Nixor College recognizes the advantages of using technology to make the process of communication and data management more effective and efficient.

All students, faculty and administrative staff are issued bar code identification cards which are used to monitor presence on campus. They are also provided with a Nixor College email address to facilitate communication. Students are encouraged to keep their cell phones close at hand (observing usage etiquette) for safety and information passed along via text messages.

Wireless internet connectivity is available throughout the campus. Digital communication is baked into Nixor College's approach toward prospective students who must submit applications online rather than hardcopy format.

Student profiles on Nixor's ERP system integrate all data from grades, discipline, ECA involvement, university records and personal records to provide a comprehensive snapshot in real time of a student's engagement and contribution to the community.

Students purchase everything – from sandwiches to notebooks via their ID cards. The purpose is to increase parents' visibility of student's unbilled expenditure as well as to keep the campus safer by minimizing cash transactions.

Nixor Statistics at a Glance

- **Male : Female ratio:** 11 : 9
- **Grade breakdown:** 7A*/A: ~200 students
3-6 A*/A: ~ 350 students
2 or fewer A*/A: > 50 students
- **Average Class Size:** 37
- **Financial Aid:** Offered to 21 % of the student body
- **Peer tutoring:** Up to 150 hrs/week
- **Community Service Hours:** (2012-13): 150,000 hours
- **Student Managed Turnover:** from extra curricular activities: USD 500,000 (PPP)
- **Nixor Corporate (Hrs/week):** ~60 students: 30 hrs/week
~150 students: 15-19 hrs/week
~400 students: 5-14 hrs/week
- **Nixor Govt. (Hrs/week):** 30 hrs/week